



HQ Air Force Personnel Center



Force Shaping Phase II - FY05/06

HQ AFPC/DPPR

Force Shaping Phase II

AFPC



- ☐ Background
- ☐ Force Shaping Policies
- ☐ Palace Chase
- ☐ Limited Active Duty Service Commitment Waiver Program (LADSC)
- ☐ Officer Training Eliminees
- ☐ Timeline

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- AF must get within authorized end strength
 - Authorized FY05 end strength 359,700
 - Achieved May 05
 - Projected FY06 end strength 357,400
- To achieve FY06 end strength and balance the force, AF needs more losses than currently projected
 - ~4,000 Officers - overage
 - No enlisted targets

Force Shaping Phase II

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- Force Shaping II Program
 - Guiding Principle
 - Voluntary, low-cost measures
 - Flexibilities limited due to expiration of “drawdown” authorities
 - Other shaping actions
 - Retraining programs/CJR program
 - Restrict officer continuation
 - Transfers to ARC, Army, or other IST
 - ROTC transfers to ARC and Army
 - **Cadet disenrollment (FY06 commissions only)**
 - Officer/enlisted Recall Programs closed
 - Officer Assignment/PME declinations

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PALACE CHASE -- liberalize rules & preserve capabilities in ARC

- Officers only/closed for enlisted
- All AFSCs eligible
- 1 year time in Service required prior to requested DOS
- Transfer to ARC is a 2 for 1 commitment
- Recoupment waived for most bonus/education costs
 - Recoupment for ACP/JACP/CSRB is required
- USAFA graduates are eligible

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PALACE CHASE cont'd

☐ Exclusions

- ☐ Personnel who have not completed initial skills training
- ☐ Personnel scheduled to retrain in a critical skill
- ☐ Personnel in specified medical careers
- ☐ Officers twice deferred for promotion
- ☐ All applications must be forwarded to AFPC

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Limited Active Duty Service Commitment Waiver Program (LADSC) – Officers only

- Allows officers to retire or separate prior to completing certain ADSCs
- All AFSCs may apply
- Exclusions
 - Personnel currently attending initial skills training
 - Specified AFSCs

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LADSC cont'd

- 2-yr TIG reduction for 0-5/0-6 continues
- Unearned portions of education costs will not be recouped
- All requests must be forwarded to AFPC
- Separations will be for miscellaneous reasons
- Retirements still require 20 YOS
 - Officers must have 10 years TAFCS

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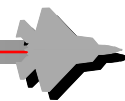


Blue to Green Program

- ☐ O-1 to O-3/E-1 to E-5 eligible
- ☐ All AFSCs eligible
- ☐ Exclusions
 - ☐ Attending initial skills training
 - ☐ Serving under CSRB contract
 - ☐ Declined assignment/PME
- ☐ Bonus recoupment waived for all except ACP/JACP/CSRB
- ☐ Education recoupment waived

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ADSC	MAXIMUM WAIVER OFFICER
PCS (Any) For DEROS curtailment / extension (see Atch 11; para 12)	Full
AFIT (PHD)	Full
AFIT (Masters)	Full
Education w/Industry	Full
Tuition Assistance (TA)	Full
Service Academy	Full
OTS	Full
ROTC	Full
Direct Commission	Full
Basic/Intermediate/Senior Developmental Education	Full
ACP for officers with greater than 15 years of commissioned service	Case-by-case

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Officer Training Eliminees

- Reclassification opportunities limited
- Officer can elect to apply for Blue to Green, ARC, or IST at time of elimination (as policy exception)
 - Only processed if not reclassified
 - If not approved will be separated
 - If approved recoupment of education costs may be waived

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Timeline

- Applications for PALACE CHASE and LADSC
 - Continue until closed by message
 - MPFs must ensure all applications are forwarded to AFPC
- AFPC will provide notification within 4 to 6 weeks via system update or email to MPF
- Separations: NLT 29 Sep 06
- Retirements: NLT 1 Sep 06



QUESTIONS?